

STEMatch COMPETE

Helping businesses find the tech talent they need
 Helping lower-income students access opportunity



What is COMPETE?

In 2019, tech CEO and STEMatch founder Chris Zannetos gathered executives to evaluate community college tech curricula and students' readiness for entry-level tech jobs. Their conclusion? With extra skills training and internship experience, these students could succeed in roles typically filled by 4-year graduates. COMPETE was created to provide those skills and experience - offering companies a diverse, job-ready talent pool while also creating opportunities for the community.



Technical education

Strong technical training in 1-2 year college programs



Tech exec advisors vet programs, STEMatch evaluates students

Skills training

14 tech exec-designed work skills seminars



Sessions on critical thinking & analysis, communications skills, social capital

Mentoring

Career-focused mentoring by Company Partner staff



Light-lift training and execution (1-2 hours per month)

Internships

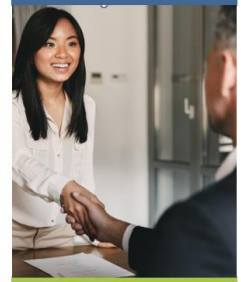
Full- and part-time internships with Company Partners



Frequent STEMatch check-ins and support

Assessment & recruiting

Recruiting events on campus & interviews



Dedicated, free events for STEMatch Partners & students

- 106 students across 3 post-pilot cohorts, working with 6 community colleges
- Students targeting cybersecurity, software development, electrical engineering, and IT support jobs
- 92% hire-ability rating
- Recognized by CSO Magazine as the best workforce development program of 2021
- Awarded Donnelly Grant by the Commonwealth of MA (2024) to expand across the state

Partnering with companies such as:

